



Thornley Parish Council

THORNLEY PARISH COUNCIL

HEALTH AND SAFETY AT WORK ACT 1974

STATEMENT OF SAFETY POLICY

1. Thornley Parish Council (known hereafter as the Council), recognises and accepts its legal duty as an employer, to ensure so far as it is reasonably practicable, the health, safety and welfare of all its employees and all users of its premises.
2. Authority to implement this policy is delegated to the Parish Clerk, who, with maximum involvement of all employees at all levels, will ensure that the policy is effectively applied.
3. The Council will take all steps within its power to meet its responsibilities and legal duty, paying particular attention to the provision and maintenance of.
 - (a). Plant and equipment and systems of work that are safe.
 - (b). Safe arrangements for the use, handling, storage, and transport of articles and substances.
 - (c). Sufficient information, instruction training and supervision to enable all employees to avoid hazards and to contribute positively to their own safety and health at work.
 - (d). A safe place of work and safe access to it.
 - (e). A healthy working environment.
 - (f). Adequate welfare facilities.

4. Without detracting from the primary responsibility of management in general and supervisors for ensuring safe conditions of work, the Council will provide competent technical advice on safety and health matters where this is necessary to assist line management in its task.

5. The Parish Clerk will be available for this purpose.

6. No safety policy is likely to be successful unless it actively involves work people themselves. The Council will, therefore, co-operate fully in the appointment of safety representatives recognised by Trade Unions and will provide them, where necessary, with sufficient facilities and training to carry out this task. The Council will also co-operate in the setting up of a Safety Committee or Committees as appropriate.

7. Whilst the Council accepts the prime responsibility for ensuring the health and safety of its employees, it is expected that all employees accept and fulfil their legal duties under section 7 and 8 of the Health and Safety at Work Act, 1974 where they are required to:

- (a). Take reasonable care for their own health and safety and that of others who may be affected by their acts or omissions
- (b). Co-operate with management and other persons to enable them to comply with any statutory requirement imposed on them.
- (c). Not to interfere with or misuse anything provided in the interest of health and safety.

8. A copy of this statement will be issued to all employees. It will be revised, added to, or modified from time to time and will be supplemented by further policy statements relating to the work of particular departments or groups of workers where appropriate.